

CITY OF PORT ST. LUCIE
EMPLOYMENT APPLICATION

Chief of Police

Department:
Police

Date available
3.1.2012

Minimum Acceptable Salary:
\$ 135,000

Are you available to work?
 Full Time
 Part Time
 Shift
 Temp

Last Name:

Fehlman

First Name:
Jon

M.I./Suffix

Mailing Address:

City:

State:

Zip Code:

Business Phone:

Other Phone:

E-mail address:

* In accordance with The Americans with Disabilities Act of 1990, the City invites disabled applicants to inform the Human Resources Office if they need any assistive device or special accommodation to compete for, or, if selected, to be employed in the position for which they have applied.

- Where to Find Vacancy Information:
- On the Internet: www.cityofpsl.com or Jobline 772-807-4473
 - Job and Benefits Centers – One Stop Career Center 1-866-482-4473
 - 121 SW Port St. Lucie Blvd, PSL, Fl. 34984 772- 344-4335
 - TDD # 772-873-6339
 - EQUAL OPPORTUNITY EMPLOYER

- GENERAL INSTRUCTIONS:**
- Type or print in ink this application in its entirety.
 - An Application must be submitted, to be considered, for any position.
 - Specify the position for which you are applying.
(Note: A separate application must be submitted for each vacancy)
 - All fields must be completed unless not applicable.
 - Submit your application to the Human Resources Department, no later than the close of business on the announced deadline date.
 - Sign your name in the Certification Section. All information you submit is subject to verification. Notify the office, if you require special disability accommodations to participate in the employment process.
 - Falsification of any information will disqualify you from consideration for any position with the City of Port St. Lucie.

EDUCATION

HIGH SCHOOL		RECEIVED: Diploma <input checked="" type="checkbox"/> Other (specify) <input type="checkbox"/> None <input type="checkbox"/>	
NAME / LOCATION OF SCHOOL Bret Harte High School			
YOUR NAME, IF DIFFERENT WHILE ATTENDING SCHOOL OR WHILE EMPLOYED: N/A			
UNIVERSITY/PROFESSIONAL SCHOOL (IF APPLICABLE)		TYPE OF DEGREE EARNED	
NAME OF SCHOOL Southern Illinois University	LOCATION Carbondale, IL	CREDIT HOURS EARNED QTR 124 SEM	MAJOR/MINOR COURSE OF STUDY Workforce Education and Development
NAME OF SCHOOL California State University-Long Beach		LOCATION Long Beach, CA	COURSE OF STUDY Emergency Services Administration-Master's
		CREDIT HOURS EARNED 120 SS CLOCK	TRAINING COMPLETED? YES <input checked="" type="radio"/> NO <input type="radio"/>

(if required by position for which you are applying.) EXAMPLES: professional or occupational licensure(s), certification(s), membership(s) relevant to this position.
 For example: Florida Certificate in Water/Wastewater Treatment, Florida Professional Engineering registration, Law Enforcement Certification.
 APPLICANTS ARE REQUESTED TO SUBMIT A COPY OF DOCUMENT WITH APPLICATION.

Commissioned Police Officer			Washington/California
-----------------------------	--	--	-----------------------

DRIVERS LICENSE

Complete if position requires driving:
 Do you have a valid Florida Driver's License? YES NO
 Has your license ever been suspended or revoked: YES NO
 If Yes, please provide all dates and explain: _____
 Driver's License Number: _____

PERIODS OF EMPLOYMENT

Describe your work experience in detail, beginning with your current or most recent job. Include military service (indicate rank) and job-related volunteer work, if applicable. Indicate number of employees supervised. Use a separate block to describe each position or gap in employment. If needed, attach additional sheets, using the same format as on the application. All information in this section must be completed. Resumes may be attached to provide additional information but may not be used in lieu of completing this application.

1 Name of Present or Last Employer: City of Bainbridge Island

Address: 625 Winslow Way E, Bainbridge Island, WA Phone No. 206 780-4686

Your Job Title: Chief of Police Supervisor's Name: Brenda Bauer

From: 12.1.08 To: _____ Hours per week: 40 (YOUR NAME IF DIFFERENT DURING EMPLOYMENT)

Duties and Responsibilities: Budget and Personnel Management, Community meetings, Advise city council, Presentations

Reason for Leaving: _____ Last/Current salary: 135,000/yr

2 Name of Former Employer: City of Santa Rosa
 Address: 965 Sonoma Avenue, Santa Rosa Phone No. 707 543.3000
 Your Job Title: Lieutenant/Sergeant/Police Officer Supervisor's Name: Tom Schwedhelm
 From: 9.11.96 To: 11.29.08 Hours per week: 40 ()
M D Y M D Y YOUR NAME IF DIFFERENT DURING EMPLOYMENT
 Duties and Responsibilities: Manager of investigations, FTO manager, patrol sergeant, Sex crimes/family violence supervisor, narcotics street team
 Salary: 144,000/year
 Reason for Leaving: New employment with Bainbridge Island

3 Name of Former Employer: City of Laguna Beach
 Address: 505 Forest Ave., Laguna Beach, CA. Phone No: 714 497.3311
 Your Job Title: Police Officer Supervisor's Name: Don Barney
 From: 11.1.85 To: 9.10.96 Hours per week: 40 ()
M D Y M D Y YOUR NAME IF DIFFERENT DURING EMPLOYMENT
 Duties and Responsibilities: Patrol, Field Training Officer, Narcotics Detective, Gang Crimes Investigator, Acting watch commander
 Salary: 60,000/yr
 Reason for Leaving: New employment with Santa Rosa and closer to family

4 Name of Former Employer: _____
 Address: _____ Phone No. () _____
 Your Job Title: _____ Supervisor's Name: _____
 From _____ To: _____ Hours per week: _____ ()
M D Y M D Y YOUR NAME IF DIFFERENT DURING EMPLOYMENT
 Duties and Responsibilities: _____
 Salary: _____
 Reason for Leaving: _____

SPECIAL SKILLS / TRAINING

List any special skills you possess and believe relevant to the position you seek, such as operating heavy equipment, computer skills, fluency in language(s), etc.
 Professional Police Manager- I have been a police officer for over twenty-six years. I have demonstrated the ability time and again to lead people toward meeting the organization's vision, mission, and goals. I have developed others in their careers and have a history of strong succession planning. One of my greatest strengths is the teambuilding I have done with outside agencies. I build strong lasting relationships and ask the same of my staff. I have built relationships internally and with local and state agencies as well as federal agencies. I am accessible to the community and work tirelessly with all stakeholders to achieve common goals.

BACKGROUND INFORMATION

HAVE YOU EVER BEEN CONVICTED, PLEADED NOLO CONTENDERE (NO CONTEST), ENTERED INTO AN AGREEMENT SETTING FORTH THE TERMS LEADING TO THE REDUCTION OR DISMISSAL, OR HAD ADJUDICATION WITHHELD IN A CRIMINAL OFFENSE, FELONY, MISDEMEANOR OR OTHERWISE, AND/OR ARE YOU A DEFENDANT IN A PENDING CRIMINAL PROSECUTION? YES NO
 If "YES", please describe. You may be later asked to furnish a certified true copy of any relevant court records. **PLEASE LIST ALL**

Date and Place of Disposition

Note: A "YES" answer to this question will not automatically bar you from employment. The nature, job relatedness, severity and date of the offense in relation to the position for which you are applying are considered. The check will include criminal records, including arrests and convictions for all offenses of any type. Failure to disclose requested information will result in withdrawal of any offer of employment or termination of employment if discovered after employment commences.

If you answered "NO" to the above question based upon an expungement or sealing of a record of a conviction, it is your responsibility to verify with the applicable Court that the expungement or sealing relief was granted. Answering "No" based upon a mistaken belief that a conviction was expunged or sealed, when in fact it was not, will be deemed failure to disclose requested information.

EXEMPTION FROM PUBLIC RECORDS DISCLOSURE

ARE YOU A CURRENT OR FORMER LAW ENFORCEMENT OFFICER, OTHER EMPLOYEE** OR THE SPOUSE OR CHILD OF ONE, WHO IS EXEMPT FROM PUBLIC RECORDS DISCLOSURE UNDER §119.071, F.S.?

YES NO

**Other covered jobs can be found listed under Florida Statute 119.07

CITIZENSHIP

The City Of Port St. Lucie hires only U.S. citizens and lawfully authorized alien workers. If a conditional offer of employment is made, you will be required to provide proof of citizenship or authorization to work in the U.S.

ARE YOU A U.S. CITIZEN OR ARE YOU LEGALLY AUTHORIZED TO WORK IN THE U.S.?

YES NO

HAVE YOU EVER BEEN EMPLOYED BY THE CITY OF PORT ST LUCIE?

YES NO

IF SO, PLEASE PROVIDE DATES OF EMPLOYMENT _____ DEPARTMENT _____

To your knowledge, do you have any relatives currently working in this agency?

YES NO

If yes, name _____ dept _____ relationship _____

MILITARY SERVICE – ALL APPLICANTS WITH PRIOR MILITARY SERVICE MUST COMPLETE THIS SECTION

Have you ever served in the military?

YES NO

If you answered yes, which branch? _____

Dates of service: _____

Type of discharge: _____

Note: A copy of your DD214 is required upon submission of this application.

Have you claimed and been employed through Veterans' Preference in the State of Florida?

YES NO

If yes, give the name and address of employer: _____

If not, do you claim Veterans' Preference (in accordance with Chapter 55 A-7, Florida Administrative Code, and Chapter 295, Florida Statutes)*

- A) Based on active duty during wartime period? YES NO
- B) As a veteran with a compensable service-connected disability? YES NO
- C) The unremarried widow or widower of a veteran who died of a service-connected disability? YES NO
- D) As the spouse of a veteran who cannot qualify for employment because of a total or permanent service-connected disability and as the spouse of a person missing in action, captured or forcibly detained by a foreign power? YES NO

IF ELIGIBLE, WHICH VETERANS' PREFERENCE ARE YOU CLAIMING? _____

You must submit current documentation of your Veterans' Preference status with this application. A DD214 or comparable document which serves as a certificate of release or discharge claim must be furnished at the time of application. DOCUMENTATION MUST INDICATE ENTRY DATE AND DISCHARGE DATE. All documents must clearly indicate that they are copies of originals. Veterans' Preference statement of documentation/eligibility is posted in the job-postings bulletin board; a copy is available upon request. If an applicant claiming Veterans Preference for vacant position(s) are not selected for the position(s), they may file a complaint with the Florida Department of Veterans' Affairs, P.O. Box 31003, St. Petersburg, FL 33731, within 21 days after receiving notice of hiring decision.

PLEASE READ CAREFULLY

APPLICANT'S CERTIFICATION AND AGREEMENT

PROBATION PERIOD: I understand that my position with the City is at-will during the probationary period established. My employment may be ended before the expiration of that period for any non-discriminatory reason without recourse.

PHYSICAL FITNESS: I understand that I must take and pass a physical examination before the decision to hire me is complete. The City of Port St. Lucie is committed to a Drug-Free Workplace Program, and all applicants selected will be required to submit to screening for illegal drug use prior to appointment. No person found to have a confirmed positive test for illegal drugs will be extended a final offer of employment.

STATEMENT OF APPLICANT: I certify that all answers are true and complete to the best of my knowledge. I authorize investigation of all statements contained in this application. I hereby release all companies, schools or persons from all liability for any damage for issuing this information. I understand that the City may request driver's license, credit and/or criminal reports about me. I have the right to request that the City completely and accurately disclose to me the contents of those reports, upon written request to the Human Resources Division.

CERTIFICATION: I understand that falsification, omission, misleading statements, or misrepresentation is cause for rejection of this application or dismissal from employment. I understand that this application is a Public Record and is subject to the provisions of Florida Statutes chapter 119. (I further understand that only an authorized representative of the Human Resources Division may make an offer of employment.) I realize that this application is not a contract of employment and does not imply that I will be interviewed for a position or hired.

UPON TERMINATION OF EMPLOYMENT I UNDERSTAND THAT THE CITY MAY HOLD MY FINAL PAYCHECK UNTIL A FINAL ACCOUNTING IS MADE FOR ANY CITY PROPERTY IN MY CUSTODY.

I hereby acknowledge that I have read and understand each of the above statements.

SIGNATURE Jon Fehlman

DATE: 1.27.2012

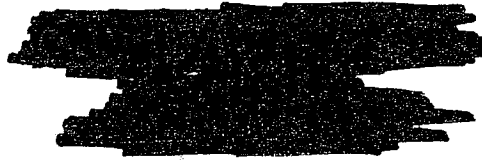
Submit via Email

Reset Form

Please take our voluntary application survey.

Go To Survey

Jon Mark Fehlman, Sr.



Professional Police Manager- I have been a police officer for over twenty-six years. I have demonstrated the ability time and again to lead people toward meeting the organization's vision, mission, and goals. I have developed others in their careers and have a history of strong succession planning. One of my greatest strengths is the teambuilding I have done with outside agencies. I build strong lasting relationships and ask the same of my staff. I have built relationships internally and with local and state agencies as well as federal agencies. I am accessible to the community and work tirelessly with all stakeholders to achieve common goals.

Education

Master of Science Degree-Emergency Services Administration
California State University-Long Beach, Long Beach, California

Bachelor of Science Degree-Workforce Education and Development Southern Illinois
University-Carbondale, Carbondale, Illinois

Graduate Certificate-Leadership
University of Virginia

Experience

Chief of Police-Bainbridge Island Police Department-December 2008 to Present

- Responsible for police department short- and long-range planning and law enforcement, develop and implement police department policies and procedures, revising and amending as necessary
- Function as a member of the city's management team and work closely with the mayor, council, city manager, and colleagues to guide and coordinate projects and day -to-day activities
- Advise the mayor, city manager, city council, and other persons on law enforcement measures and ordinances that effect police related developments
- Departmental budget requests and directs department expenditures according to the budget as finally adopted
- Responsible for overall leadership and supervision of department staff and approves employee selection, transfer, promotion, evaluation, and termination
- Management of marine program
- Responsible for budget of \$3.24 million-**Salary \$134,700/year**

**Lieutenant-Special Services Division-Investigations Bureau
September 2007-November 2008**

- Manager of the Investigations Bureau of the Santa Rosa Police Department
- Direct five investigative teams with over forty personnel, both civilian and sworn
- The Investigative teams are Violent Crimes, Narcotics, Property Crimes, Domestic Violence/Sexual Assault and Gangs
- Responsibilities include several grants and special programs
- Represent the Department to community groups and citizens; respond to difficult community concerns and requests for information
- Prepare news conferences, press releases, and respond to requests for information from the press
- Provide oversight for task forces, organized crime and gang related activities, criminal intelligence, and career criminal apprehension
- Direct, manage, and coordinate the training and response of tactical units
- Prepare and present a variety of reports to the Police Chief, City Manager, City Council, Boards and Commissions
- Oversight of a budget of \$8.467 million-**Salary \$144,000/year**

Lieutenant-Field Services Division-Patrol Bureau September 2006-September 2007

- Plan, direct, and manage the activities of patrol teams assigned to various sectors and reporting areas-3 Patrol Teams-35 Officers-4 Sergeants
- Personally conduct and direct response to critical incidents and major field activities
- Supervise, train, mentor, and evaluate assigned staff
- Direct, review, and conduct investigations of complaints against personnel
- Assist with the preparation and monitoring of Division budgets
- Promote and implement the philosophy and practices of Neighborhood Oriented Policing
- Assist in developing the department's strategic plan, goals, and objectives
- Coordinate operational activities with other sections and Divisions of the Department, other City Departments and outside agencies
- Manager of the Field Training Program-4 Sergeants and 25 Field Training Officers-5-15 Trainees during any given time
- Oversight of a budget of \$19.330 million-**Salary \$137,500/year**

**Sergeant-Special Services Division-Investigative Bureau-
Domestic Violence/Sexual Assault Team (DVSA)
January 2005-September 2006**

- Investigated felony child physical abuse, child sexual abuse and molests, felony adult sexual assaults, indecent exposure, homicide of children under 14 years of age, suicides of children under 18 years of age, missing/abducted children and incidents of domestic violence which extend beyond the scope of patrol officers expertise
- Supervised 7 detectives-2 victim advocates-1 senior administrative assistant
- Responsible for budget of \$1.728 million.

**Sergeant-Field Services Division-Patrol Bureau
July 2000-December 2004**

- Supervised personnel in general law enforcement activities
- Coordinated critical incident investigations involving several officers or multiple agencies.
- Supervised large crime scenes and was as providing tactical command of critical incidents
- Provided functional supervision of the Records and Communications
- Supervised of the Field Training Program-22 Field Training Officers
- Oversight of a budget of \$1.892 million

**Police Officer-Santa Rosa Police Department
September 1996-July 2000**

- Assigned to the highest crime area of the city with a partner officer
- Developed and built partnerships with the community, social services, non-profit organizations and other law enforcement to help the community bring down the crime rate and make the neighborhood safe
- Employ a multi-dimensional view of crime and a multi-dimensional approach to crime prevention
- Develop strategies that not only fight crime but strategically worked on problem solving with all stakeholders.
- Field Training Officer
- Gang crime investigations
- Drug recognition expert
- As Patrol Officer, performed all the duties associated with the position.

**Police Officer-Laguna Beach Police Department
November 1985-September 1996**

- Gang crime investigations
- Drug recognition expert
- Narcotics detective
- Acting Watch Commander
- Field Supervisor
- Field training officer
- As Patrol Officer, performed all the duties associated with the position

Professional Training

- FBI National Academy- Session #245 (2011)
- FBI-Law Enforcement Executive Development (2010)
- Police Executive Development (2008)
- Field Training Officer Management (2007)
- Officer Involved Shootings-Supervisor Responsibilities (2006)
- Internet Crimes Against Children Conference (2006)
- Sexual Assault Investigations (2005)
- Officer Involved Shootings (2005)
- Child Abuse Investigations (2005)
- Domestic Violence Investigations (2005)
- Narcotic Unit Supervisor (2003)
- Mounted Patrol Basic Course (2002)
- Police Training Officer (2002)
- Internal Affairs Investigation (2002)
- Canine Liability for Managers (2001)
- Assertive Supervision (2001)
- Basic Supervisory Course for Sergeants (2000)
- Tools for Tolerance (2000)
- Interview and Interrogation (1999)
- Peer Support Training (1999)
- Crime Free Multi-Housing (1999)
- Problem Oriented Policing (1998)
- Hostage Negotiations (1998)
- Report Writing for Instructors (1997)
- Field Training Officer (1997)
- Homicide Investigation (1995)
- Informant Management and Development (1995)
- Narcotic Investigations (1995)
- Drug Recognition Expert (1992)
- Basic Supervisory Course (1991)

Community Organizations

- National Alliance for Mental Illness-Board of Directors
- United Against Sexual Assault-Board of Directors
- Community Multi-Cultural Board-Chair
- Apple Valley/Papago Neighborhood Council
- Shiloh Church-Church Leadership Council-Chair
- Community Relations and Public Safety Council
- Just Know Coalition

Professional Affiliations

- International Association of Chiefs of Police
- Washington Association of Sheriffs and Police Chiefs
- National Association of Field Training Officers
- California Association of Hostage Negotiators
- California Narcotics Officer Association
- American Society for Training and Development
- California Sexual Assault Investigators Association
- California Mounted Officers Association

Recognitions/Awards

- Medal of Valor
- Good Conduct Award
- Distinguished Service Award
- Community Policing Award
- Officer of the Year (2 times)
- Blue Knight Award (Patrol Officer) (2 times)
- International Problem Oriented Conference-Speaker/Presenter
- Over 100 written commendations during career

Santa Rosa PD Information, Santa Rosa, CA (Previous Employer)

- 144,000+ Calls for Service 2007
- 24,000+ Total Arrests 2007
- 260 Employees
- 189 Sworn

Bainbridge Island PD Information, Bainbridge Island, WA (Current Employer)

- 15,000+ Calls for Service 2008
- 1,000+ Total Arrests 2008
- 28 Employees
- 23 Commissioned Officers

References

Brenda Bauer-City Manager
City of Bainbridge Island
280 Madison Ave
Bainbridge Island, WA. 98110
(206)780-8626
bbauer@bainbridgewa.gov

Lieutenant Jerry Briggs (Retired)
Santa Rosa Police Department
18501 Barnett Valley Road
Sebastopol, CA. 95461
(707) 823-8040
softballnerds@comcast.net

Chief Nicholas Sensley
Truckee Police Department
10183 Truckee Airport Road
Truckee, California 96161
(530)550-2328
nsensley@townoftruckee.com

Don Barney
Director of Security and Operations
Hollywood Park Race Track
1050 South Prairie Avenue
Inglewood, CA. 90301-4197
(310) 419-1395
donb@hollywoodpark.com

Pastor Todd Michero
Shiloh Church
251 Windsor River Road
Windsor, CA. 95492
(707) 836-0100
todd@shilohexperience.com

Rosemary Milbrath
Executive Director
National Alliance for Mental Illness-Sonoma County
1717 Yulupa Avenue
Santa Rosa, CA. 95404
(707) 527-6655
rmilbrath@namisonomacounty.org